**HARMONOGRAM PRACY NA 2024 ROK DLA PRACOWNIKÓW GRUPY AZOTY ZAKŁADY CHEMICZNE „POLICE” S.A.,**

**zatrudnionych w systemie podstawowym z dwuzmianowym rozkładem czasu pracy (3 BOP);**

**praca od poniedziałku do niedzieli**

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| I | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | | | | | | | | |
| II | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | | | | | | | | | | | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| III | 31 | | | | | | | | | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| IV | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | | | | | | | | | | | |
| V | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | | | | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| VI | 29 | 30 | | | | | | | | | | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| ***A*** | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 |
| ***B*** | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - |
| ***C*** | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 | 2 | - | - | - | 1 | 1 | 1 | 2 | 2 |
| VII | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | | | | | | |
| VIII | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | | | | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| IX | 27 | 28 | 29 | 30 | | | | | | | | | | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| X | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | | | | | |
| XI | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | | | | | | | | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| XII | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | | | | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |

**1 - zmiana 6.00 - 14.00, 2 - zmiana 14.00 - 22.00**

- niedziele i święta

- soboty i dni wolne

**Ostatnie i pierwsze dni okresów rozliczeniowych:** 11 12 IV  1 2 VIII  21 22 XI